



Drug & Alcohol Policy (Seagoing)

ASP Ship Management Group (ASP) is committed to the health, safety and wellbeing of all employees. Any persons under the influence of alcohol and/or prohibited substances, represent a hazard to their own health, safety, the safety of fellow crewmembers, the vessel, its cargo and the environment.

Drugs

It is ASP's policy that all persons shall not use prohibited substances or inappropriately consume prescription medication under any circumstances.

Drugs have the ability to affect human behaviour, hinder a person's ability to work and lead to physical and mental deterioration.

The manufacture, distribution, carriage, selling and possession of any drugs other than regular prescription or over the counter drugs is strictly prohibited.

Prescription drugs may only be used on board a vessel with a legal prescription from a registered doctor and/or under authorised issue from the vessel's medical locker. In all cases the Master is to be notified of such usage.

Drug intoxication will not be tolerated at any time.

Alcohol

It is ASP's policy that all employees comply with the alcohol policy as it applies to that specific vessel.

Issuance of alcohol is under the direct control and authority of the Master. No other alcohol may be brought, consumed or carried on board.

Alcohol intoxication will not be tolerated at any time.

Drug and Alcohol Testing

ASP employees including shore based representatives, supernumeraries, contractors and visitors may be subject to random drug and alcohol testing. Personnel testing positive or refusing to undergo the applicable testing, may be subject to removal from the vessel and subsequent termination of employment.

Company Assistance

ASP is committed to the health and welfare of all employees and the promotion of a safe and healthy lifestyle. Personnel who feel they may have a drug and/or consumption related issues, are encouraged to indicate this to the Company.

ASP will provide confidential assistance and support to employees where required or requested, in relation to drug and/or alcohol consumption related issues.

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