



Code of Conduct

ASP Ship Management Group (ASP) is committed to achieving outstanding performance and results to provide value to our stakeholders, while considering the interests of our employees, clients, the community and others, with whom we do business.

In striving for outstanding performance and results, we shall not compromise our ethics or principles as ASP places great importance on honesty, integrity, quality and trust.

To emphasize the importance of the Code of Conduct and the potential seriousness of any breach of this code any employee may be subject to disciplinary action including dismissal, if found to be in breach of this Code.

ASP has a number of documented policies and procedures which set out specific legal, ethical, health & safety requirements and expectations. These include policies on Health, Safety, Security & Environment, Discrimination, Sexual Harassment, Bullying, Equal Opportunity, Quality and Drug & Alcohol.

No matter what your role is at ASP or your place of work, you are required to adhere to our policies, procedures and our Code of Conduct by complying with the following key obligations:

- Acting in ASP's best interests at all times;
- Upholding ASP's reputation and not doing anything that may bring ASP into disrepute or otherwise adversely affect ASP;
- Acting with honesty and integrity and complying with all lawful directions of ASP;
- Honestly, faithfully and diligently performing your duties and responsibilities;
- Treating each other with respect, valuing difference and maintaining a healthy working environment;
- Not permitting personal interests to conflict with the interests of ASP and immediately disclosing to ASP any conflict or potential conflict of interests;
- Maintaining privacy and confidentiality;
- Encouraging continuous improvement and innovation;
- Complying with any legal and other requirements;
- Taking steps to ensure zero injury to our employees and zero harm to the environment from our operations.


Maintaining a high standard of corporate conduct is very important to ASP's credibility and reputation. Employees are required to report any actual or suspected breach of this Code or policies to their Manager/Supervisor/Officer. Alternatively, employees may choose to contact their General Manager, Contact Officer or Designated Person.

Any employee, who reports, in good faith, a breach or suspected breach of a legal, ethical or safety standard, can do so confidentially and will not be subject to retaliation or suffer any recrimination for making that report.

Authorised By:



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